

Saffron Walden Initiative Equal Opportunities Policy

Saffron Walden Initiative opposes discrimination on the grounds of age, race, religion, gender, marital status, sexual preference or health and disability related reasons. The Initiative will therefore seek to ensure equality of opportunity in all the activities and projects it promotes.

In particular, Saffron Walden Initiative will therefore:

- Welcome membership from all sections of the local community and actively seek new members from under-represented groups
- Develop a programme of activities that meets the interests of members, including those from disadvantaged groups
- Endeavour to ensure that projects initiated and supported by Saffron Walden Initiative reflect the concerns and interests of all groups within the local community
- Actively work to promote a thriving and inclusive community within Saffron Walden.

Implementation of the policy will be the responsibility of all members of the Saffron Walden Initiative Board.

*The SWI Board reviewed and renewed this policy on 13 December 2023.
The policy will be reviewed every 2 years.*